



SUSTAINABILITY STATEMENT



At ASD we are passionate about our part in building a sustainable future and minimising the impact on our planet.

For us, sustainability is about much more than our impact on the earth's natural resources. It is also about sustaining human communities and contributing towards sustainable development.

We believe sustainability is the conjunction of Social, Environmental and Economic aspects, or to put in another way;

PEOPLE, PLANET, PROFIT

Our Sustainability Mission...

We aim to transform our industry by playing an active role in building a sustainable future for our employees, customers, community and future generations. We care about social, economical and environmental wellbeing and have aligned our policies with the UN Sustainable Development Goals (SDGs).

Our Current Commitment

At ASD we all take ownership of ensuring that we operate with integrity and adhere to laws and standards through our comprehensive compliance framework which underpins the organisation. We also actively seek out ways of exceeding these standards and furthering our strategy by searching for best practices both inside our group of companies and from external experts.

We are committed to continually improving performance and developing our integrated management systems and processes which embrace high standards of health and safety, environmental protection and quality management. We maintain a documented framework for setting and reviewing targets and objectives to further drive our improvement and commitment, consistent with our policies.

We adopt an integrated and systematic approach to all aspects of our business and are **committed to complying with:**

- ISO 9001
- ISO 22301
- BES 6001 "Excellent"
- BS EN 12899
- UKCA, UKNI & CE certification
- National Highway Sector Scheme 3B (NHSS3B)
- BCSA Sustainability Charter "Gold Standard".
- ISO 45001
- ISO 14001
- BS EN 1090
- FORS

Our Plan

Whilst we have a great foundation, we want to do more. We have therefore identified areas in which we can achieve the greatest contribution and we have developed a comprehensive plan for the future which we will keep under continuous review.



José María Roger
Director ASD



Given the nature of our business we have identified the areas where ASD has the biggest potential to contribute to the UN SDGs below:

People



Ensure healthy lives and promote well-being for all.



Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all.



Achieve gender equality and empower all women and girls.



Reduce inequality within and among countries.

Planet



Ensure sustainable consumption and production patterns.



Take urgent action to combat climate change and its impacts.

Profit



Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all.



Build resilient infrastructure, promote inclusive and sustainable industrialisation and foster innovation.

A young girl with long brown hair, wearing a white t-shirt and blue jeans, is smiling and using a small shovel to dig in the soil. A woman with blonde hair, also wearing a white t-shirt and blue jeans, is kneeling next to her, holding a small tree sapling. They are both wearing white gardening gloves. The background shows a park with other trees and a body of water in the distance.

People...

We care for the well-being and development of our employees, customers and communities. We respect human rights, promote diversity and inclusion, and foster a culture of safety, health and learning.

People...



Employee Health & Safety: We prioritise the health and safety of our employees by implementing our “Safety 1st” approach with strict safety protocols and providing necessary training and equipment to prevent accidents and occupational illnesses.

Employee Wellbeing: We offer employee assistance programs to support the physical, mental, social and financial well-being of our workforce.



Workforce Development: We invest in the education and training of our employees, ensuring they have the necessary skills and knowledge to thrive in their roles and support their professional growth.

Opening Doors and Educational Partnerships: Collaborating with educational institutions and offering entry-level programs contributes to improving the quality of education and prepares our next generation of skilled workers.



Diversity and Inclusion: We are working towards a more diverse and inclusive workplace by promoting gender equality and providing equal opportunities for all employees, regardless of their gender.

Women in Leadership: We encourage and support women to take on leadership roles within the company.



Equal Opportunities: We strive to reduce inequalities within the company by ensuring equal opportunities for all employees, regardless of their background.

Community Engagement: We engage with the communities that we operate in, working to reduce inequalities in those areas by supporting local initiatives and charitable organisations.

Planet...

We reduce our environmental impact and contribute to the transition to a low-carbon economy. We optimise our use of natural resources, minimise our waste and emissions, and enhance our resilience to climate change.

Planet...



Circular Economy: We adopt a circular economy approach by reusing and recycling materials where possible.

Sustainable Supply Chain: We work with our suppliers to ensure they also follow responsible consumption and production practices. This includes promoting sustainable sourcing and ethical supply chain management.

Waste Reduction: We minimise waste generation and promote reuse and recycling within our operations.



Carbon Reduction: We are advancing towards a future defined by sustainability, pledging to achieve net zero emissions by 2050.

Energy Efficiency: We strive to improve energy efficiency in our operations, using energy-efficient equipment, making use of energy monitoring software, and promoting employee awareness of energy-saving practices.

Transport and Logistics: We will continue to optimise routes, and use lower-emission vehicles where possible.

Supply Chain/Customer Partnerships: We strive to partner with suppliers and customers to reduce emissions in the entire value chain.

Profit...

We recognise that our purchasing decisions can affect society and the environment beyond our own operations. In making profit, we also give back to communities around us, our supply chain and those who surround our employees.

Profit...



Customer-Centric Approach: We focus on meeting customer needs by tailoring our products and services to their specific requirements.

Good Governance: We implement good governance practices to remain accountable, ensure transparency, and mitigate risk.



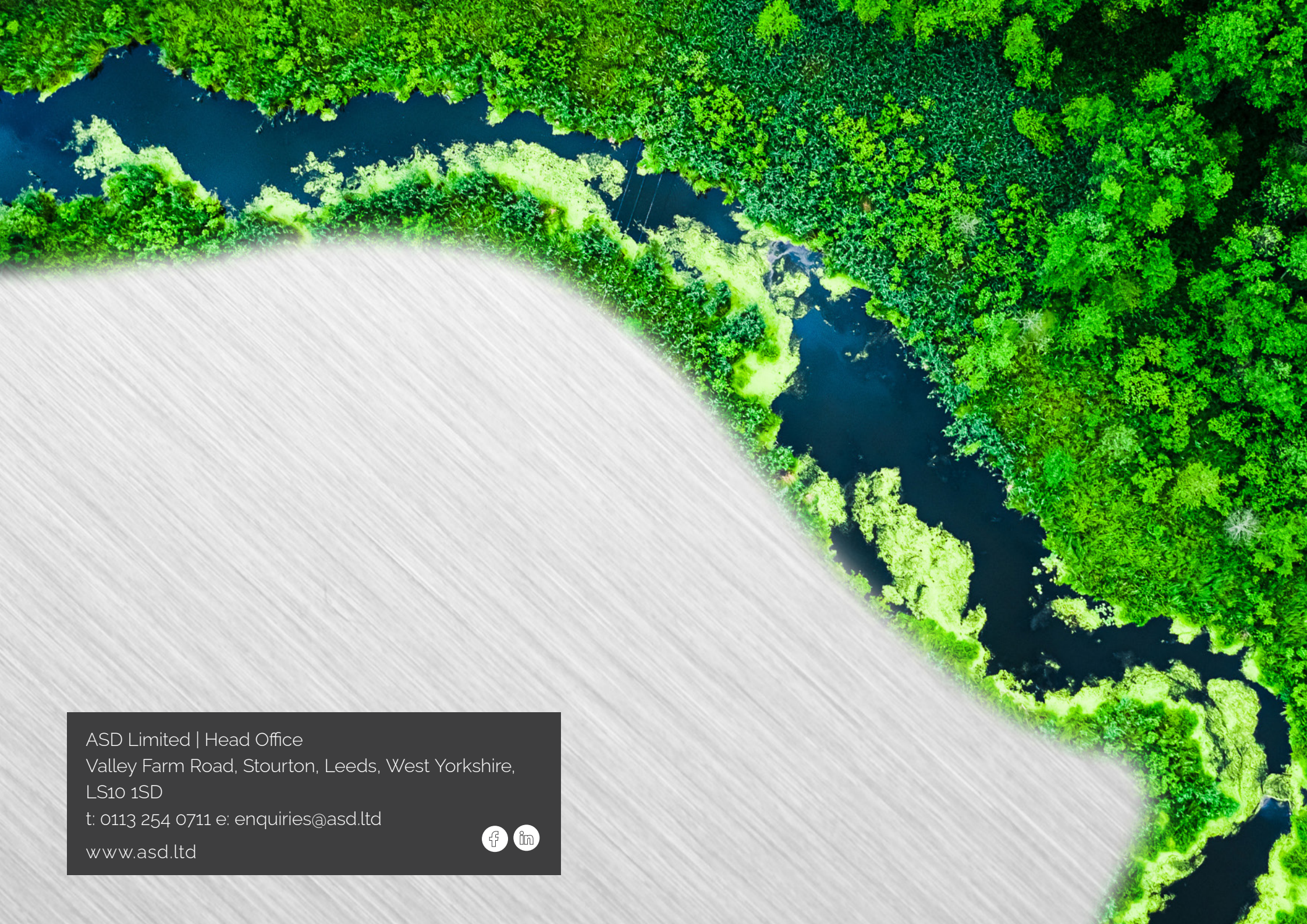
Culture of Innovation: We foster a culture of innovation by encouraging employees to contribute ideas and rewarding innovative thinking.

Thought Leadership: We collaborate with peers and gain industry insights on sustainability, fostering a deeper understanding of responsible practices.

Join us in our commitment to a sustainable future!

For enquiries or to discuss how to join us on the sustainability journey, contact our **ESG & Sustainability** expert at uk.sustainability@asd.ltd

Together, let's make a positive impact on our communities, planet, and economic well-being.



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