

SAFETY & HEALTH, ENVIRONMENT AND QUALITY (SHEQ) POLICY

We are a UK steel and metal distributor and processor where safety is our 1st priority and we are always striving to offer our customers the highest quality, best service, and digital excellence. As a responsible employer, we are committed to providing our employees with safe and healthy working conditions and to treating them with respect.

With our SHEQ initiatives we aim for "Zero Accidents" and implement best practices with industry leading processes and sustainable Management including prevention of pollution and reduction of our carbon footprint. We will comply with all legal and other requirements applicable to our business.

SUSTAINABILITY



SAFETY & HEALTH

We lead with Safety 1st

At ASD and ASD Westok, our senior leadership team serves as employee role models by demonstrating safe behaviours and ensuring employees are never pressured into performing unsafe practices. We actively promote and commend safety 1st.

We always put Safety first

No matter the pressure to complete a job quickly or to take shortcuts, compromising safety is never our approach. Doing something right also means doing it safely.

We reduce risks

Proactively identifying potential hazards can prevent accidents. We consistently conduct incident investigations and accident analyses, develop solutions collaboratively with employees, and continuously reduce risks through targeted measures. Employees are also encouraged to report unsafe acts and conditions.

We do more than talk about safety

When employees report unsafe equipment, near misses or other safety observations we address these concerns. Together we take care of safe workplaces, practices and our co-workers.

We comply with safety rules and legislation

As a foundation, we adhere to safety legislation for the benefit of everyone's health and safety. We value employees who go above and beyond compliance to address identified hazards.

We care for people!

We provide a safe and healthy working environment for every employee, contractor and visitor. This is achieved through consultation and collaboration with employees and/or their representatives on OHS matters.



ENVIRONMENT

We consistently eliminate waste

Whether it's consumables, energy, or natural resources, we monitor resource consumption and CO₂ emissions from our processes, continuously optimising them wherever possible. We aim to meet rising demands in a resource-efficient manner.

We consider environmental aspects

Not only during regular integrated audits do we focus on the environmental aspects of our activities, but we also promptly address any non-conformities.

We collaborate with responsible suppliers

We strive for environmentally responsible production from our suppliers and preferred partners. We require them to prove that appropriate management systems are in place and effective.

We strive for sustainability

We conduct our business to protect the environment while striving to deliver innovative and sustainable solutions.

We work towards energy savings

Energy efficiency is an important factor for our operations. We continually implement new measures to save energy and operate according to lean principles.



QUALITY COMMITMENT

We understand customer needs!

Our management systems are designed to meet and exceed the exacting requirements of world-class companies. Constantly increasing customer satisfaction is our goal.

We aim to excel on quality and expertise

In highly competitive markets, ASD and ASD Westok are known for reliable product quality, value-creating customer service, and extensive product expertise—values that our customers truly appreciate.

We learn from our mistakes

Learning from mistakes is an opportunity for improvement. We admit our mistakes, take responsibility and remedy them.

We measure and control what we do

This policy provides a framework to set performance indicators and objectives which are maintained throughout our management systems. These systems are integral to our ethos of continuous improvement.

We constantly expand our knowledge

Stagnation leads to regression. As leaders in our industry we keep our knowledge up-to-date and continually innovate in terms of products, processes, and skills.

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Appendix A: 2024

CERTIFICATIONS & APPROVALS

ISO 45001: 2018 Health & Safety Management System (ASD Limited UK Cert: H253)

ISO 14001: 2015 Environmental Management System (ASD Limited UK Cert: E253)

ISO 9001: 2015 Quality Management System (ASD Limited UK Cert: Q253)

ISO 9001: 2015 Quality Management System (ASD Westok Limited Cert: Q090)

BS EN ISO 9001: 2015 and National Highways Sector Scheme 3B (ASD Limited UK Cert: 3B-253)

BS EN ISO 9001: 2015 and National Highways Sector Scheme 3B (ASD Westok Limited Cert: 3B – 0090)

BS EN 1090-1: 2009 UKCA Certificate of Factory Production Control (FPC) (ASD Limited UK Cert: 2273 – CPR - 0100)

BS EN 1090-1: 2009 UKCA Certificate of Factory Production Control (FPC) (ASD Westok Limited Cert: 2273 – CPR - 0049)

BS EN 1090-2: 2018 Welding Certification (ASD Westok Limited Cert: 2273-CPR-049-WC)

BS EN ISO 3834-2: 2021 Welding Quality Management System (ASD Westok Limited Cert: W090) – NHSS 20 approved (Qtr4 2023)

NSAI – Welding Certificate – (ASD Westok Limited 0050 – CPR – 0917)

I.S. EN 1090-1: 2009 and A1:2011 NSAI – Certificate of Conformity of the Factory Production Control (ASD Westok Limited 0050 – CPR – 0917)

EN 12899-1: 2007 Road Traffic Signs – Certificate of Constancy of Performance (ASD Limited UK – Dudley & Sheffield Cert: GB15/93988)

BES6001: Issue 3.1 Framework Standard for the Responsible Sourcing of Construction Products (ASD Limited – All UK Sites) BES 711846

BS EN ISO 22301 – 2019 Business Continuity Management System (ASD Limited UK – Edinburgh – Durham – CSL – Westok – Dudley – OCS & Thurrock)

Steel Construction Sustainability Charter – (ASD & ASD Westok Limited)

F4N (Fit for Nuclear) – Certificate of Achievement (ASD Limited UK – Dudley)



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